



Conflict is unavoidable.

You either just left a conflict, are in a conflict, or are headed to a conflict.

You can look at conflict as a kind of storm. When we hear of a weather forecast of a coming storm, we prepare.

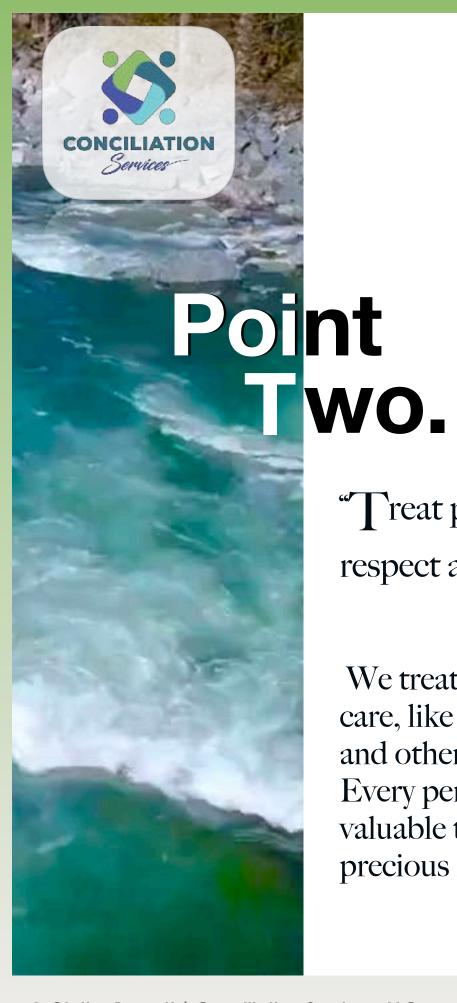
So likewise, prepare for the inevitable conflict storms of life.

Conciliation Services, LLC gives you 7 points to help you manage destructive conflict, racial or otherwise.



"Have proper regard for all people."

Recognize that humans are made in God's image and thus are valuable beings.



"Treat people with respect and dignity."

We treat valuables with care, like our fine jewelry and other valuables. Every person is more valuable than our most precious material good.



"Let who you are dictate your actions."

If you profess Christ, you are His ambassador. Let who you are guide your behavior.



"Let your actions show love."

The two greatest commandments center around fervent love for God and love of each other (See Matthew 22:36-40). Love is an action.



"Watch your words."

Sometimes physical wounds can heal faster than harsh words that sting and bring deep hurt. Speak to build up and encourage each other, not tear down. A soft response turns anger away (Proverbs 15:1). Friendly voices; friendly solutions.



"Allow for the differences of others."

Differences of opinions or perspectives should not cause war. You and others are entitled to differ.

You are each original and unique, worth more than a copy.



"Commit as an ambassador of Christ to help toward racial harmony as far as it depends on you."

"There is neither Jew nor Gentile, neither slave nor free, nor is there male and female, for you are all one in Christ Jesus" (Galatians 3:28).

Oletha Barnett

She is a theologian, attorney, conflict resolution specialist, and founder of Conciliation Services. Ms. Barnett provides multiple services to help churches and para-church

organizations reduce the time they spend handling destructive conflict, to give them more time to increase ministry.

- Mediates conflicts for biblical resolution;
- Trains to equip individuals and organizations to better manage day-to-day conflict.
- •Trains on sexual harassment to help you comply with the law.
- •Investigates sexual harassment and race discrimination allegations to determine if sufficient evidence exists for

sexual harassment or discrimination.

Ms. Barnett serves on the Board of Peacemaker Ministries and is a Certified Christian ConciliatorTM, Certified Management Specialist, Certified in Christian Prevention Relationship Enhancement and Certified Human Behavior Consultant. She holds a BS in Mathematics, Juris Doctor, and Master of Arts in Christian Education from Dallas Seminary.

Oletha is the author of *Diversity of a Different Kind*, a fresh approach on resolving conflict. If you, your organization, or someone you know is suffering under the burden of conflict and strife, this book was written for you.

Available on Amazon

